

Jason Waldrip

I hold the map the agents can't.

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// SUMMARY

Twenty years from sales engineer to CTO, each step closer to building the thing myself. I've taken a marketplace from zero to two production apps in eight months, rescued a crashing product and scaled it to 100+ enterprise customers, and collapsed weeks-long release cycles to hours. I hire senior where the system is load-bearing, invest in the rails first, and make the hard call early.

// EXPERIENCE

Fractional CTO / CAIO @ The Bushido Collective

2026 – now | Denver

Engineering leadership for hire: direct the fleet, hold the map. The whole arc — present, define, build, scale, hire — in one role.

Chief Technology Officer @ GigSmart

2018 – 2026

An end-to-end platform: Elixir backend, two React Native apps, 0->2 apps in eight months with a team I hired and led, plus the development experience and release path underneath it.

VP, Engineering @ CommercialTribe

2016 – 2018

Re-laid the foundation: migrated to GCP and Kubernetes and replaced a weeks-long release cadence with automated testing and deploys that shipped in hours, across onsite engineers and a remote team in Argentina.

Chief Technology Officer @ Brandfolder

2014 – 2016

Stopped the bleeding first: tracked down the memory leak taking the product down and got it stable. Then built the team and the product around it. Hired and trained a team of six, drove \$500K+ net new revenue, and scaled to 100+ enterprise customers, migrating to Google Cloud for cost, control, and performance.

Technical Product Owner · Team Lead · Sr Developer @ iTriage / Aetna

2012 – 2014

Led a cross-platform team that shipped several major features, making the distributed-systems calls that kept the product ahead of consumer demand as the org grew.

// OPEN SOURCE

han [rust · typescript · claude-code · since 2025]
A curated marketplace of Claude Code plugins built around professional, ethical engineering practice.

odin [go · since 2014 · unmaintained]
A Go library for building self-documenting command-line applications.

admiral.cr [crystal · since 2017 · unmaintained]
A robust DSL for writing command-line interfaces in Crystal.

psykube [crystal · kubernetes · since 2016 · unmaintained]
A faster way to deploy to Kubernetes: a Crystal CLI that templates manifests from simple config.

// EARLIER (2006 – 2012)

Resipsa Law 2011 – 2012

Founder, Developer

KickApps / KIT Digital 2010 – 2011

Director, Product Management

Unicorn Media 2009 – 2010

Manager, Solutions Architecture

Viddler 2007 – 2009

Project / QA Manager

Limelight Networks 2006 – 2007

Sales Engineer

// STACK

elixir · react-native · graphql · terraform · gcp · robust-ci · kubernetes · ruby on rails · github · circle-ci · go · distributed-systems